



City of Seattle
Edward B. Murray, Mayor

Human Services Department
Catherine L. Lester, Interim Director

HSD's Guiding Principles

Information for HSD Funding Opportunities:

All Seattle Human Services Department (HSD) investments will reflect HSD's vision, mission and values and support the department's theory of change – in addition to the investment outcomes stated in a specific HSD funding opportunity.

Vision

The vision of the Seattle Human Services Department is that all basic needs in our communities are met through innovative and collaborative approaches. Greater Seattle is a place where the richness of our diversity is valued, all of our communities thrive, and people grow up and grow old with opportunity and dignity.

Mission

The mission of the Seattle Human Services Department is to connect people with resources and solutions during times of need so we can all live, learn, work and take part in strong, healthy communities.

Values

We accomplish our mission by adhering to core values and funding programs whose work supports them:

- ***Vision*** – we are future-focused, funding outcomes that create a stronger community.
- ***Innovation*** – we foster an environment where creativity and new approaches are valued, tested, refined and implemented.
- ***Results*** – we fund and administer programs that are accountable, cost-effective, and research-based, ensuring people receive high-quality services.
- ***Equity*** – our resources are devoted to addressing and eliminating racial, social, economic, and health disparities in our community.
- ***Creative collaboration*** – we share the collective wisdom of our colleagues and community to develop and implement programs.
- ***Service*** – we ensure the programs we support are accessible to all community members and deliver high-quality, welcoming customer service.